

## **Human Resource Management in International Companies**

**Full name of the professor:** doctor of economic sciences, prof. Razumova T.A.

**Place of the course in the Master's programme:** elective course, 4 trimester.

**Brief content of the course:** Introduction into Human resource management; Job description and planning of human resources; Search and selection of personnel; Management of adaptation of personnel; Motivation. Wages and benefits; Evaluation systems; Professional training and development of personnel; Talents' management; Career development; Cross-cultural communications in multinational companies; Industrial relations, trade unions and conflict-solving; Dismissals.

The discipline presents theoretical foundations and practical methods of human resource management in international companies. The forms of organization of economic relations between workers and employers, the basic technological methods used in the international practice of formation, planning, search and selection of personnel, motivation, evaluation, development of human resources of a company are considered. Particular attention is paid to such relevant topics as "Talent Management" and "Career Development". The discipline also includes topics related to the formation of social relations, the activities of trade unions, the resolution of labor disputes. The classical approaches and modern methods of labor management in international companies are presented.

**Workload of the discipline is 6 ECTS, 216 hours.**

**Language of instruction:** English.

**Course midterm control** is conducted in the form of final projects presentation.