

Organizational Behavior

Full name of the professor: Doctor in Economic Sciences, Professor Razumova Tatiana Olegovna.

Place of the course in the Master's programme: foundation part, 1 trimester.

Brief content of the course: Methodology of organizational behavior; Business ethics and social responsibility; Individual and organization: features of perception; Groups and group dynamics; Motivation; Organizational Design; Organizational development; Leadership.

The discipline 'Organizational Behavior' examines how individuals, groups and structure influence behavior within organization, and how knowledge of these processes helps to increase organizational effectiveness. Discipline also helps to better understand oneself and others in situations related to work, contributes to potential career success. In this discipline, issues of managing people's behavior in an organization are considered from the point of view of positive organizational behavior formation. The main method of studying the discipline is practical seminars based on case study and implementation of exercises, business games. As part of group projects for the course, students conduct a study of organizational behavior in a particular organization selected by students. Students should show in the project how individuals, groups and organizations can work more efficiently, relying on the concept of positive organizational behavior, in conditions of constant corporate change and globalization.

Workload of the discipline is 3 ECTS, 108 hours.

Language of instruction: English.

Course midterm control is conducted in the form of group project defense.