

# Management

**Academic Level: BSc**

**Credit Value:** 5 ECTS

**Hours in class:** 32 hours

**Lecturer:** Maria Ulyanova

## **A. Course outline**

The course Management-1 comprises four main parts covering the main spheres of organizational life: an individual and organization, organizational strategies, structures and organizational processes. The course uses case study as the main method of learning.

## **B. Course objectives**

- To introduce students to the main concepts of the theory of management;
- To address ethical issues of management;
- To develop practical skills in team working, decision making and applying theoretical knowledge to real life situations.

## **C. Textbooks**

(4) (1) *Laurie J Mullins* Management and Organizational Behavior, 7<sup>th</sup> edition

## **D. Assessment details**

The final grade consist:

Work in the class 30%

Intermediate test 20%

Final exam 20%

Research project 15%

Project presentation 15%

**Research project** is a research that either addresses an issue facing an organization or range of organizations or analyses a decision to be made by an organization or range of organizations. The research project will be made in teams of 3-5 students. Students should provide a research proposal by the 11/11/11 and the final project by 16/12/11. The presentation of the projects will take part during last class of the course.

## E. Course outline

<b>Introduction to the course. The nature of management. Business Ethics</b> (Readings: chapter 6)
<b>The Individual and Organization.</b> <b>Individual Differences</b> <b>The process of Perception</b> <b>Work, Motivation and Rewards</b> (Readings: Chapters 9-12)
<b>Strategic Management: Mission, Goals, and Strategy.</b> (Readings: Chapter 5)
<b>Organization Structure and Design</b> (Readings: Chapters 15-16)
<b>Intermediate Test</b> <b>Organizational Control and Power</b> <b>The Nature of Leadership</b> (Readings: Chapters 8, 21)
<b>Groups, Communication and Decision-Making</b> (Readings: Chapter 14)
<b>Organizational Development: Culture, Conflict, and Change)</b> (Readings: Chapter 22)
<b>Final Exam</b> <b>Presentation of the Research Projects</b>