

**FEDERAL STATE BUDGET EDUCATIONAL
INSTITUTION OF HIGHER EDUCATION
“LOMONOSOV MOSCOW STATE UNIVERSITY”**

FACULTY OF ECONOMICS

«APPROVED»

Dean of the Faculty of Economics, MSU

professor _____ A.A.Auzan

«____» _____ 2023

COURSE SYLLABUS

Course title:

INTERNATIONAL MARKET ENTRY AND EXPANSION (IN ENGLISH)

Level of higher education:

MASTER STUDIES

Field of study:

38.04.02. MANAGEMENT

Mode of study:

FULL-TIME

Course syllabus is considered and approved by
the Educational and Methodological Council of the Faculty of Economics
(minutes №_____, date)

Moscow 2023

The course syllabus is developed in accordance with the self-established MSU educational standard (ES MSU) for implemented main professional educational programs of higher education for Master's degree in the field of study 38.04.02. Management

ES MSU is approved by the decision of MSU Academic Council dated December 28, 2020, minutes №7

Year (years) of enrollment: 2023 and forthcoming

1. Place and status of the course in the structure of the Master program

Course status: *elective*

Trimester: 5th

2. Course Prerequisites

This discipline is based on the knowledge and skills acquired as a result of studying following courses:

— Strategic Management

3. Intended learning outcomes (ILO) of the course associated to the required competencies of the graduates

Competencies of graduates (codes)	Indicators of achievement of competencies	Intended learning outcomes of the course (module) associated to the required competencies of the graduates
PC-9. Capable of finding, systematizing and analyzing information in the field of management consulting	PC-9.I-1. Defines the information base of research in the field of management consulting	PC-9.I-1.K-1. Knows the information base of research in the field of management consulting
		PC-9.I-1.A-1. Able to collect information in the field of management consulting
	PC-9.I-2. Selects methodology and develops tools for systematization and analysis of information in the field of management consulting	PC-9.I-2.K-1. Knows the methods of systematization and analysis of information in the field of management consulting
		PC-9.I-2.A-1. Able to analyze and systematize collected information in the field of management consulting
PC-10. Capable of carrying out consulting management projects	PC-10.I-1. Conducts consulting research	PC-10.I-1.K-1. Knows main technologies and methods of conducting consulting research
		PC-10.I-1.A-1. Able to correctly select and apply methods and tools for developing solutions to the formulated management issues
	PC-10.I-2. Presents the results of the conducted study in the form of recommendations	PC-10.I-2.A-1. Able to present the results of consulting research in the form of recommendations
SPC-2. Capable of applying acquired knowledge in practice and using an	SPC-2.I-1. Conducts an integrated analysis of situations	SPC-2.I-1.A-1. Able to conduct a comprehensive analysis of the company's activities in the foreign market considering the priorities of the

integrated approach to real business situations in international context	related to the current activities of international companies	internationalization strategy
		SPC-2.I-1.A-2. Able to analyze real business cases and identify strengths and weaknesses of managerial decisions in international companies
	SPC-2.I-2. Makes decisions related to international business activities based on an integrated analysis	SPC-2.I-2.A-1. Able to analyze the market potential when developing an algorithm for entering new foreign markets
		SPC-2.I-2.A-2. Able to predict and manage the risks of business activities in a foreign territory
SPC-3. Capable of elaborating and implementing international development strategies for organizations with different forms of ownership based on the analysis of international business environment and modern trends, including digitalization of economic activities	SPC-3.I-1. Formulates and implements international development strategies for companies, considering their organizational and legal form	SPC-3.I-1.A-1. Able to analyze the existing international strategies of a company in international business
		SPC-3.I-1.U-2. Able to make strategic managerial decisions in organizations / companies, considering their form of ownership and country of origin
	SPC-3.I-2. Adapts development strategies of organizations to the peculiarities of their international business environment and modern trends, including digitalization of economic activity	SPC-3.I-2.A-1. Able to develop a strategy for the internationalization of the company, considering the peculiarities of the foreign business environment, the potential of the foreign market
		SPC-3.I-2.A-2. Able to adapt a company's marketing strategies to the demands of foreign markets
		SPC-3.I-2.A-3. Able to evaluate the effect of implementation of new digital business models and technologies
SPC-5. Capable of applying entrepreneurial and organizational change approaches in global context that are based on the principles of sustainability	SPC-5.I-1. Reasonably uses modern approaches to starting-up new and managing existing international companies	SPC-5.I-1.K-1. Knows conditions and factors of forming the potential value of an establishing business
		SPC-5.I-1.A-1. Able to identify market needs and use modern approaches in the formation of business models of established and existing enterprises
	SPC-5.I-2. Identifies and justifies the organization's needs for change, considering the dynamics of the global business environment and the principles of sustainability	SPC-5.I-2.K-1. Knows main components of sustainable business development, including environmental, social factors and corporate governance (ESG factors)
		SPC-5.I-2.A-1. Able to diagnose the needs of an organization for changes that are adequate to the global dynamics of the external environment and to assess its readiness for these changes
		SPC-5.I-2.A-2. Able to evaluate the compliance of international business development projects with the principles of sustainability

4. Workload of the course by types of activity

The workload of the discipline is 6 ECTS: 216 academic hours, including 108 academic hours of contact work with a professor, 108 academic hours of self-directed studies.

5. Learning format

Full-time, with the use of educational platform On.Econ (use of distant learning technologies is allowed if necessary).

6. Content of the course structured by topics (sections) indicating the number of academic hours allocated to them and types of training

Title and brief content of sections and topics of the course (module), Form of assessment for the course (module)	Total (hours)	Contact work (work in contact with a professor) <i>Types of contact work, hours</i>				Student self-directed studies <i>Types of self-directed studies, hours</i>		
		Seminars	Group consultations	Individual consultations	Total	Business cases	Final examination – Defense of final case study	Total
Topic 1. Course overview. Foundational Principles of an International Expansion Agenda	30	8	4	4	16	14	-	14
Topic 2. Developing an International Business Expansion Strategy	30	12	8	4	24	14	-	14
Topic 3. Global Expansion – Main Models	30	12	4	8	24	14	-	14
Topic 4. Global Expansion – Focus on Execution	30	8	4	4	16	14	-	14
Topic 5. Business Case Studies on International Expansion	30	8	4	4	16	28	-	28
Topic 6. Conclusions of the course. Key learnings and applications	30	4	-	4	8	-	12	12
Midterm assessment (control): — <i>Defense of final case study</i>	16	4	-	-	4	-	12	12
Total	216	56	24	28	108	84	24	108

Brief content of the course topics

Topic 1. Course overview. Foundational Principles of an International Expansion Agenda

Course structure and requirements.

International Expansion: definition, motivation. How to successfully develop an international expansion agenda. When to engage in an international agenda.

Driving value through growth. Growth as a value adding driver. Different ways to meet growth: organic and inorganic growth.

BUSINESS CASE - Mexico - Nestle ice cream.

Main literature

D. Ahstrom / G. Bruton “Management and Strategy for the Emerging World”

Topic 2. Developing an International Business Expansion Strategy

Setting company goals. Establishing Priorities. New Market Selection. Basic research. Business Plan.

Main literature

Hill Charles “Strategic Management”

Richard Rumelt “Good Strategy, Bad Strategy”

Topic 3. Global expansion – Main models

Exporting. Licensing and franchising. Partnerships and strategic alliances. M&A. “Greenfield ventures”. Operating with a PEO (professional employer organization). Advantages and disadvantages of the main global expansion models.

Main literature

Hill Charles “Strategic Management”

Richard Rumelt “Good Strategy, Bad Strategy”

Topic 4. Global expansion – Focus on execution

Challenges of internationalization. Common challenges: new markets, team formation, cultural differences, time zones, legal compliance.

New markets demand generation. Team formation / recruitment – key success factors. Critical cultural differences. Control on strategic, operational and financial indicators.

BUSINESS CASE - PepsiCo International

Main literature

Harvard Business Review “An Agenda for the Future of Global Business”

Topic 5. Business Case Studies on International Expansion

Worldwide Expansion of the Nestle Ice Cream Business

Entry Strategy and execution of Nestle Ice Cream in Russia

Main literature

McKinsey “Global Report on M&A”

oreilly.com “M&A Execution and Integration”

Topic 6. Conclusions of the course. Key learnings and applications

Reflections on the 360 degrees perspective on the key drivers / needs/ options to establish and successfully maintain implement an international business agenda.

Midterm assessment (control) — Defense of final case study

Students’ presentations of the final case study.

7. Assessment tools to assess the course learning outcomes

7.1. Sample assessment tools:

Learning outcomes of the course	Types of assessment tools
PC-9.I-1.K-1. Knows the information base of research in the field of management consulting	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
PC-9.I-1.A-1. Able to collect information in the field of management consulting	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
PC-9.I-2.K-1. Knows the methods of systematization and analysis of information in the field of management consulting	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
PC-9.I-2.A-1. Able to analyze and systematize collected information in the field of management consulting	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
PC-10.I-1.K-1. Knows main technologies and methods of conducting consulting research	<ul style="list-style-type: none"> • Business cases

	<ul style="list-style-type: none"> • Final examination – Defense of final case study
PC-10.I-1.A-1. Able to correctly select and apply methods and tools for developing solutions to the formulated management issues	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
PC-10.I-2.A-1. Able to present the results of consulting research in the form of recommendations	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-2.I-1.A-1. Able to conduct a comprehensive analysis of the company's activities in the foreign market considering the priorities of the internationalization strategy	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-2.I-1.A-2. Able to analyze real business cases and identify strengths and weaknesses of managerial decisions in international companies	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-2.I-2.A-1. Able to analyze the market potential when developing an algorithm for entering new foreign markets	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-2.I-2.A-2. Able to predict and manage the risks of business activities in a foreign territory	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-3.I-1.A-1. Able to analyze the existing international strategies of a company in international business	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-3.I-1.U-2. Able to make strategic managerial decisions in organizations / companies, considering their form of ownership and country of origin	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-3.I-2.A-1. Able to develop a strategy for the internationalization of the company, considering the peculiarities of the foreign business environment, the potential of the foreign market	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-3.I-2.A-2. Able to adapt a company's marketing strategies to the demands of foreign markets	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-3.I-2.A-3. Able to evaluate the effect of implementation of new digital business models and technologies	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-5.I-1.K-1. Knows conditions and factors of forming the potential value of an establishing business	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-5.I-1.A-1. Able to identify market needs and use modern approaches in the formation of business models of established and existing enterprises	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-5.I-2.K-1. Knows main components of sustainable business development, including environmental, social factors and corporate governance (ESG factors)	<ul style="list-style-type: none"> • Business cases • Final examination – Defense of final case study
SPC-5.I-2.A-1. Able to diagnose the needs of an organization for changes that are adequate	<ul style="list-style-type: none"> • Business cases

to the global dynamics of the external environment and to assess its readiness for these changes	<ul style="list-style-type: none"> Final examination – Defense of final case study
SPC-5.I-2.A-2. Able to evaluate the compliance of international business development projects with the principles of sustainability	<ul style="list-style-type: none"> Business cases Final examination – Defense of final case study

7.2. Course assessment criteria (scores):

Types of assessment tools	Score
Business cases (6 x 40 points each)	240
Final examination – Defense of final case study	60
Total	300

7.3. Grade for the course is determined based on the following criteria:

Grade	Minimum score	Maximum score
<i>Excellent</i>	255	300
<i>Good</i>	195	254,9
<i>Satisfactory</i>	120	194,9
<i>Failed</i>	0,0	119,9

Note: in case a student's score obtained during the trimester is less than 20% of the maximum score of the discipline, the following rule of passing the course should be applied at the midterm assessment (and further re-examination): 'a student can obtain only a satisfactory mark and only in case she/he receives for the midterm assessment, including all the course material, no less than 85% of the score allocated to this assessment'.

7.4. Typical tasks and other materials necessary to assess the learning outcomes:

— *Business cases*

For each business case students are provided with a brief overview of a real business situation and are asked to investigate the situation in more details and develop solutions to the formulated management issues (related to international expansion agenda).

Sample Business Case - Oceania - Nestle Group

Basic situation 1994

- Stable developed economy
- Competitive market, all international plus local companies
- Trade concentration, 3 retailers = 90% of sales
- Largest F&B company in the region \$2 B sales
- High EBITDA, no growth
- Presence in almost all sectors, coffee, food, ice cream, pet food, water, chilled dairy, etc.

The Task: to set a strategic vision (formulate an international expansion strategy) for the company and define its targets.

7.5. Methodological guidelines and assignment requirements:

The main method of studying the discipline is development of business cases based on real business situations.

- Work in groups
- Weight grading: 40% - individual performance, 60% - group performance

Assessment is based on:

- Quality / depth of research
- Definition of strategy
- Target setting
- Presentation skills (focus, conciseness, oral skills)

Up-front recommendations for students:

- Be time-conscious
- Targets oriented
- Execution / application
- Insatiable sense of curiosity

8. Resources

8.1. List of main and additional literature

9. Main and additional literature:

Main literature:

Michael Porter “Techniques for Analyzing Industries and Competitors” (5 Competitive Forces)

Jim Collins “Good to Great”

Richard Rumelt “Good Strategy, Bad Strategy”

Harvard Business Review “An Agenda for the Future of Global Business”

Michael Porter “Global Integration”

McKinsey “Global Report on M&A”

oreilly.com “M&A Execution and Integration”

D. Ahstrom / G. Bruton “Management and Strategy for the Emerging World”

Additional literature:

Hill Charles “Strategic Management”

8.2. List of licensed software

Package of Software ‘Microsoft Office’.

8.3. List of professional databases and information referral systems

Institutional subscription resources of the Faculty of Economics, MSU.

8.4. List of Internet resources (if necessary)

— Harvard Business Review: <https://hbr.org/>

— O'Reilly: <https://www.oreilly.com/>

8.5. Description of material and technical support

For the appropriate organization of classes, the following equipment is needed:

- ‘ON.ECON’ electronic educational information environment of the Faculty of Economics, Lomonosov Moscow State University;
- multimedia class with a video projector, Internet access

- Institutional subscription resources of the Faculty of Economics, MSU.

10. Language of instruction: English

11. Professor (professors): Sadurni Jorge

12. Syllabus authors: Sadurni Jorge