

Organizational Behaviour

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Credits (ECTS):	5
Classes:	One 2-hour lecture per week (L) One 2-hour seminar per week (S)
Aims:	<p>The model covers the basic theories, research and application in the field of human behavior in organization. It touches upon the main items in classic Organizational behavior theory starting from individual level (attitudes, job satisfaction, motivation) to group level (leadership, communications, conflicts) and finalizing on organizational level (organizational structure, organizational culture). It includes a major assignment which provides students with opportunity to compare theory and practice in this field. By having a presentation as a part of the assignment there is an opportunity to share and discuss information collected by the students.</p> <p>The main goal of the course is to provide knowledge of the theoretical basis of Organizational Behavior and provide some tools of managing self-behavior in labour sphere as well as instruments of overcoming of problems and conflicts in inter-personal relations</p>
Literature:	Stephen P.Robbins, Timothy A.Judge. Organizational Behavior. Twelfth Edition Prentice Hall
Assessment:	Presentation of the essay (60%- 40% for the text of the essay, 20% for the presentation itself), participation at the lectures and seminars (20%), activity in discussions (20%)
Teaching methods:	Lectures, seminars, presentations, discussions, case-studies

Main topics

1. Introduction. What is Organizational Behavior?
2. The Individual. Attitudes and Job Satisfaction.
3. The Individual. Motivation.
4. The Individual/The Group. Leadership.
5. The Group. Communications.
6. The Group. Conflicts.
7. The Organizational System. Organizational Structure.
8. The Organizational System. Organizational Culture.

Weekly Schedule

Week	Topic	Lecture (hours)	Seminar (Hours)	Text chapter
1	Introduction		2	1, 2
1	Attitudes and Job Satisfaction	2		3,4
2	Attitudes and Job Satisfaction		2	3,4
2	Motivation.	2		5,6,7
3	Motivation.		2	5,6,7
3	Leadership	2		12, 13
4	Leadership		2	12, 13
4	Communications	2		10,11
5	Communications		2	10,11
5	Conflicts	2		15
6	Conflicts		2	15
6	Organizational Structure	2		16
7	Organizational Structure		2	16
7	Organizational Culture	2		17
8	Organizational Culture		2	17
8	Exam	2		