

# ORGANIZATIONAL BEHAVIOR

**Credit Value:** 3 credits<sup>1</sup>

**Lecturer:** Razumova Tatyana Olegovna, Burak Irina Zolotina Olga Alexandrovna, Trokhina Alina Vladimirovna

## A. Course' objectives

The course "Organizational Behavior" develops a deep understanding of how individuals, groups and design influence the organizational behavior and how the understanding of these processes can help to increasing organizational performance and efficiency. This course will help students to better understand themselves and others in situations related to work and will facilitate potential career development.

## B. Textbooks

1. LAURIE J. MULLINS, MANAGEMENT AND ORGANISATIONAL BEHAVIOUR, 11<sup>th</sup> edition, Prentice-Hall, 2016.
2. Stephen P. Robbins, Timothy A. Judge, Essentials of Organizational Behavior, 13<sup>th</sup> edition, Pearson, 2016

## C. Assessment details

The final grade consists of:

Type of control	Scores
1. Attending classes and participating in discussions	20
2. Written assignments	50
3. Interim test	30
4. Exam. Defense of the final group project	50

Grade	Minimum score	Maximum score
<i>Excellent</i>	127,5	150
<i>Good</i>	97,5	127
<i>Satisfactory</i>	60	97
<i>Failed</i>	0	59

All assignments are to be completed independently unless stated otherwise in writing in the assignment instructions. Students are expected to perform according to the standards of academic honesty.

## D. Course outline

<b>1. Introduction. What is Organizational Behavior.</b>
<b>2. The Individual. Attitudes and Job Satisfaction.</b>
<b>3. The Individual/The Group. Leadership.</b>
<b>4. The Individual. Motivation.</b>
<b>5. The Group. Communications.</b>
<b>6. The Group. Conflicts.</b> <b>Presentations of the essays.</b>
<b>7. The Organizational System. Organizational Culture.</b> <b>Presentations of the essays.</b>
<b>Final Exam</b> <b>Group project</b>

<sup>1</sup> 1 credit point is equal to 36 hours of total workload including in-class activities, self-study and exam writing